



North Texas GCSA

Attn. Superintendent of the Year Award Selection Committee & NTGCSA Board of Directors

2560 King Arthur Blvd., Suite 124-115

Lewisville, TX 75056

469-630-2571

Wednesday, July 30th, 2025

Dear NTGCSA Board Members,

This letter serves as my personal recommendation and endorsement for the superintendent of the year award for 2025 to go to Neil Packard of DNGC. I have had the pleasure and good fortune to work with Neil over the last year. He has been with the club for 15 years and is extremely passionate and knowledgeable about turf management and golf course construction. He is the consummate professional who is driven with impeccable work ethic. Neil is self-motivated in working tirelessly to open the golf course by Labor Day Weekend. Neil has been running point on our transition from golf course construction to high level maintenance programs designed for the best possible conditioning. He has also introduced perimeter work including original native grass lines, pine straw, and rocking creeks to beautify the golf course wall to wall.

Neil is a disciplined leader that manages his professional team with fairness and consistency. There is no doubt regarding his vision for excellence with the restoration project and his ideas for daily play when we reopen Labor Day Weekend. He expects a great deal from his team and project managers in an environment of continual improvement. Neil is a conscious leader, innovator, and educator that has done an outstanding job over his career in developing his team and enhancing playing conditions at DNGC.

Clearly, Neil has been an integral part of making DNGC's green and grounds department operation into one of the top performing departments anywhere in the country. He and his team work tirelessly, making the members golf course first class every day. He has successfully managed the completion of our major Tom Fazio restoration project to a close and it will be world renowned. Neil has a proven track record of excellence, and his skills shown on this restoration project are directly attributable to him and his team.

DNGC is ever indebted to Neil for always taking care of the members first and delivering best-in class results. I would be remiss not to mention his most remarkable trait, which is a loving husband and father. Neil is a high performance and high trust individual most deserving of the superintendent of the year award for 2025.

All the Best,

A handwritten signature in black ink, appearing to read "Th. Harvey".

Theron C. Harvey, PGA

GM / COO

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